CHAPTER 6.00 – HUMAN RESOURCES

NURSING MOTHERS

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- I. <u>Under the provisions of the Fair Labor Standards Act, the District shall provide</u> reasonable unpaid breaks for an employee to express breast milk for her child for up to one (1) year after the birth of the child.
- II. A private area, free from intrusion, shall be made available to the employee.
- III. A nursing mother shall be responsible for notifying her supervisor of her intent to exercise her right under the Fair Labor Standards Act.
- IV. <u>The Superintendent shall develop procedures for the notification of employees</u> and for the implementation of this policy.

STATUTORY AUTHORITY:	1001.41, 1012.22, 1012.23, F.S.
LAW(S) IMPLEMENTED:	383.015, 1001.43, 1012.23, F.S.
Fair I	Labor Standards Act of 1938 (29 USC 207, Section 7)
HISTORY:	ADOPTED:
HISTORT.	REVISION DATE(S):
	FORMERI V. NEW
	FORMERI Y: NEW